



Putting Patient Outcomes First...
In Everything We Do

FOR IMMEDIATE RELEASE
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RE: QuantumShift Program

London, Ontario - Tribe Medical Group Inc. is pleased to announce today that Gordon McArthur, President and Co-Founder has completed QuantumShift, a unique leadership development program.

QuantumShift was founded by KPMG Enterprise™ and the Richard Ivey School of Business and sponsored by TD Commercial Banking and the Globe and Mail to help foster a robust and thriving entrepreneurial community in Canada.

This intense six-day business leadership development program is by invitation only and limits participation to 40 of Canada's most promising entrepreneurs. Each year KPMG Enterprise manages the nominations for candidates who represent high growth, high potential businesses. Once the nominations are complete, the applications are then reviewed and the Ivey Business School selects the participants. The caliber of nominees is high and selection is very competitive.

Following Ivey's proven case-study method, participants focused on leadership, external guidance, strategy, finance, partnerships, human resources and, through shared experiences, will build a network of peers.

"When you're a young company in a high growth phase, often the infrastructure isn't keeping up. This was an opportunity to step back and identify where the cracks are and determine how to structure our business and business processes to sustain growth", said McArthur.

QuantumShift helps Canadian business owners accelerate their companies. It's for entrepreneurs who are past the start-up stage and who are ready to innovate. The program focuses on the following components of leading:

- How to lead an enterprise through exponential growth
- How to attract and retain the best employees
- How to uncover obstacles that may be limiting growth
- How to value a venture and use strategies for moving from business plan to financial proposition
- How to build a strong network of entrepreneurial peers to share best-practices

With this graduating class over 350 successful entrepreneurs have attended QuantumShift to date, including Gordon McArthur. "I'm extremely honored to have participated in this unique opportunity and I am thankful to my nominators, KPMG, TD Bank and the Globe and Mail, as well as the entire faculty lead by Eric Morse at the Richard Ivey School of Business. We at Tribe Medical Group Inc. are passionate about putting patient outcomes first in everything we do, and realize that we need to continue to rethink our company's structure and direction as we help to create a new and evolving health care system for patients, that is truly sustainable. It was time very well spent and one of the truly great moments in my professional life where I learned some amazing things, met some incredible fellow entrepreneurs, created life-long friends and colleagues and come back to work re-energized", said McArthur.

QuantumShift Participants Fact Sheet - 2013

Participant net revenues range \$10 million – \$225+ million

Total number of employees 8,862

Average number of employees 206

Time in business 4 -146 years

Average (annual?) growth rate 17%